

Workshop

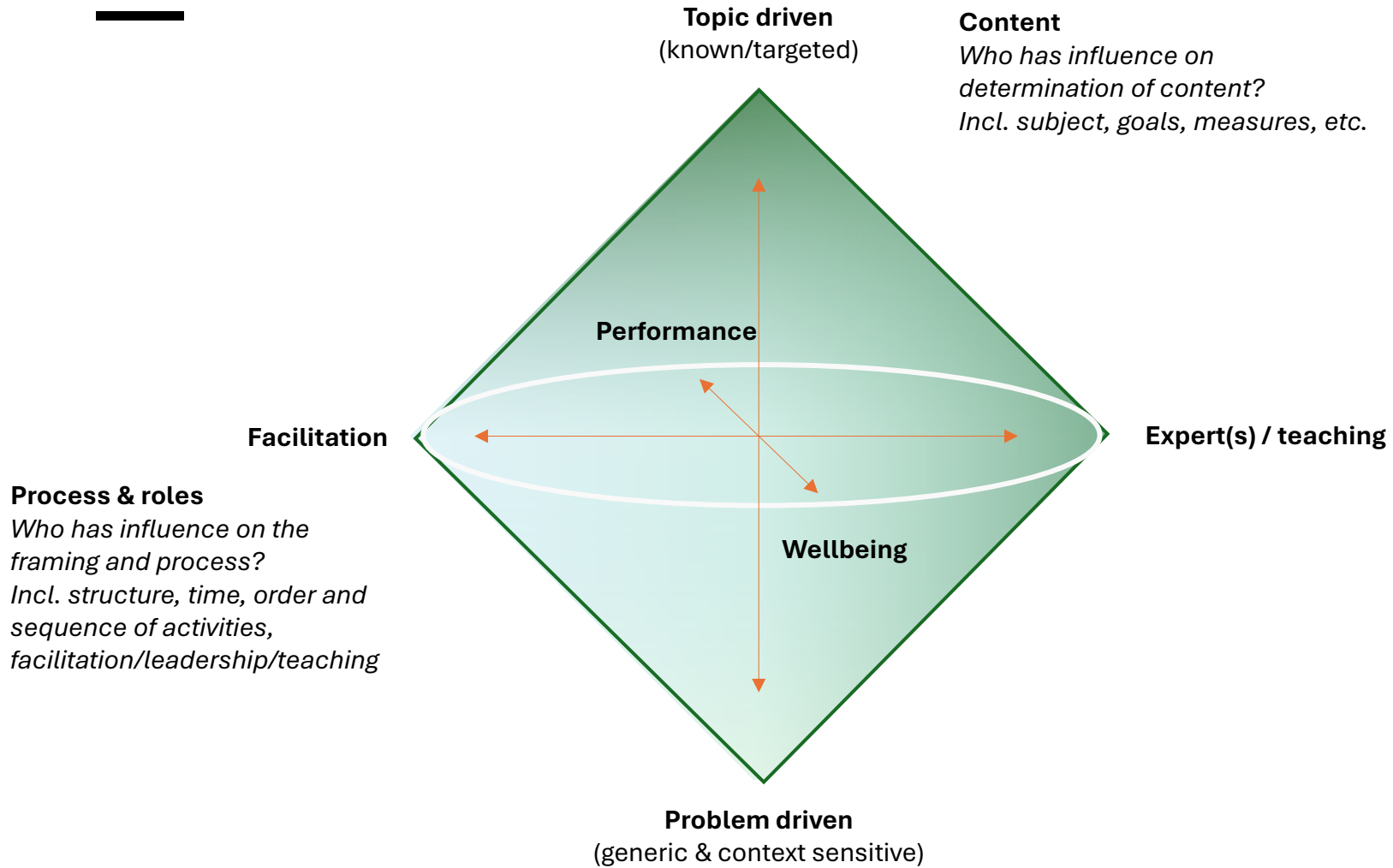
Public sector workplaces

- what competences are needed?

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Model draft



PURPOSE TO PRACTICE (P2P)

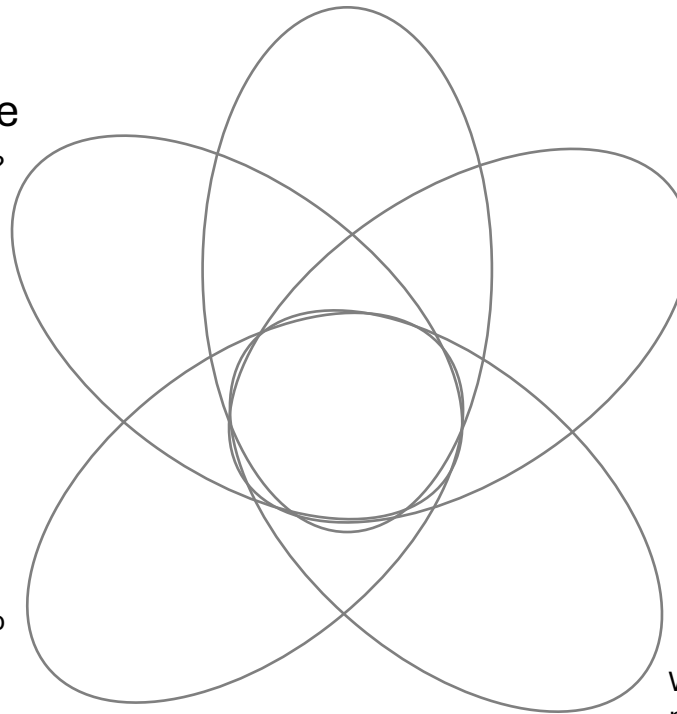
1. purpose Formulate the purpose: why is this work important to you and your community/target group?

5. practice
What to do now?

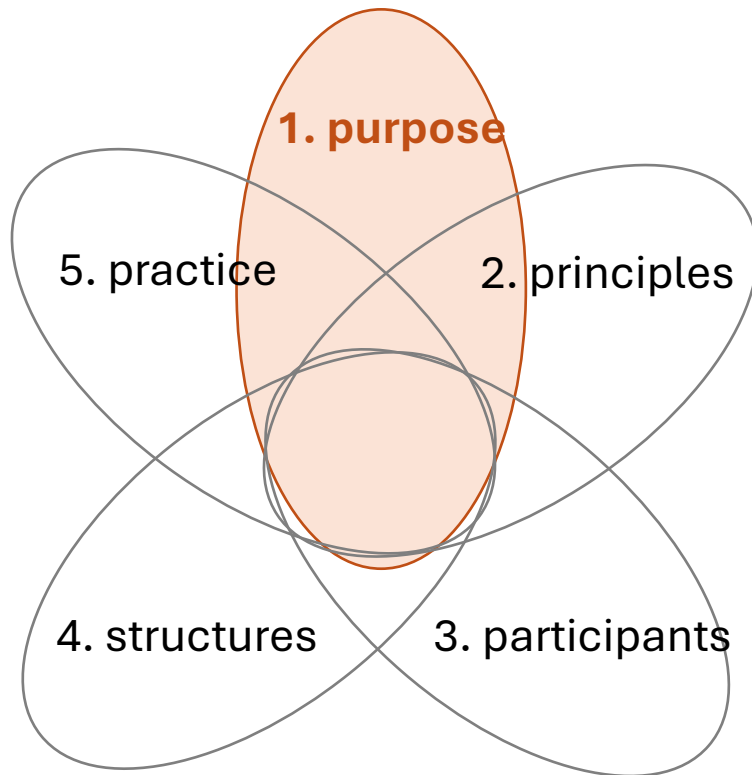
2. principles
What principles must we follow to succeed in achieving our purpose?

4. structures
How must we organize (both macro- and microstructures) and distribute control to achieve our purpose?

3. participants
Who can contribute to achieving our purpose and must be included?



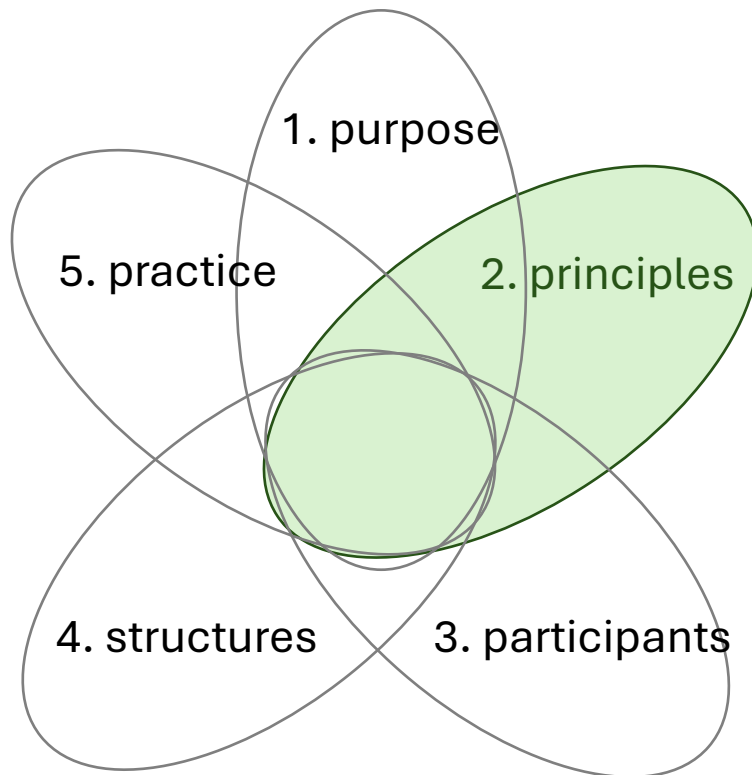
EXAMPLE



1. PURPOSE

To make a new Nordic model for in-service training to support knowledge on entrepreneurship and entrepreneurial mind-sets

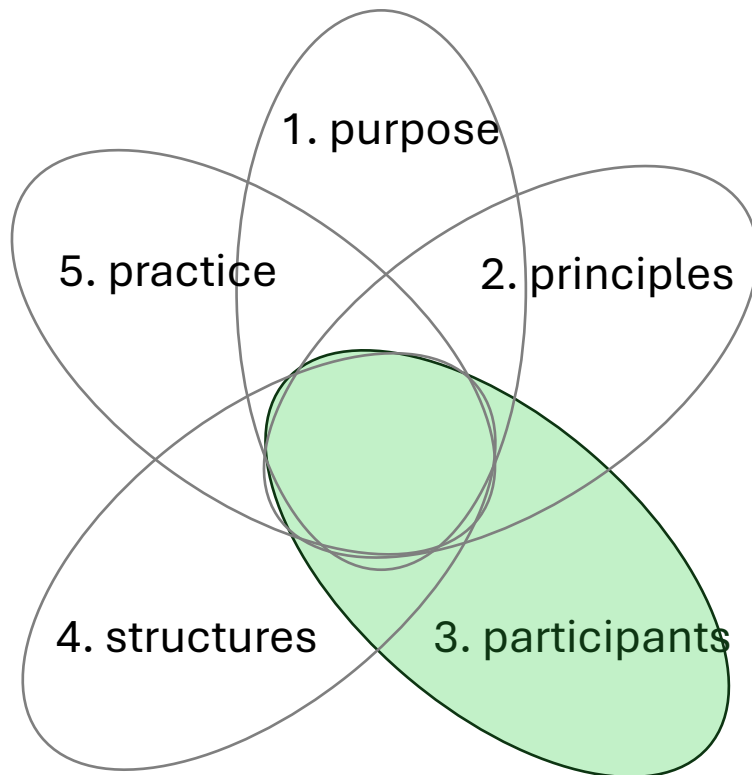
EXAMPLE



2. PRINCIPLES

- Based in participants practice, motivation and meaning
- Experience based
- Co-creation of knowledge
- "Try-of" – experimental approach
- Focus on problem-solving
- Risk-taking & choice
- Diversity as a driver

EXAMPLE

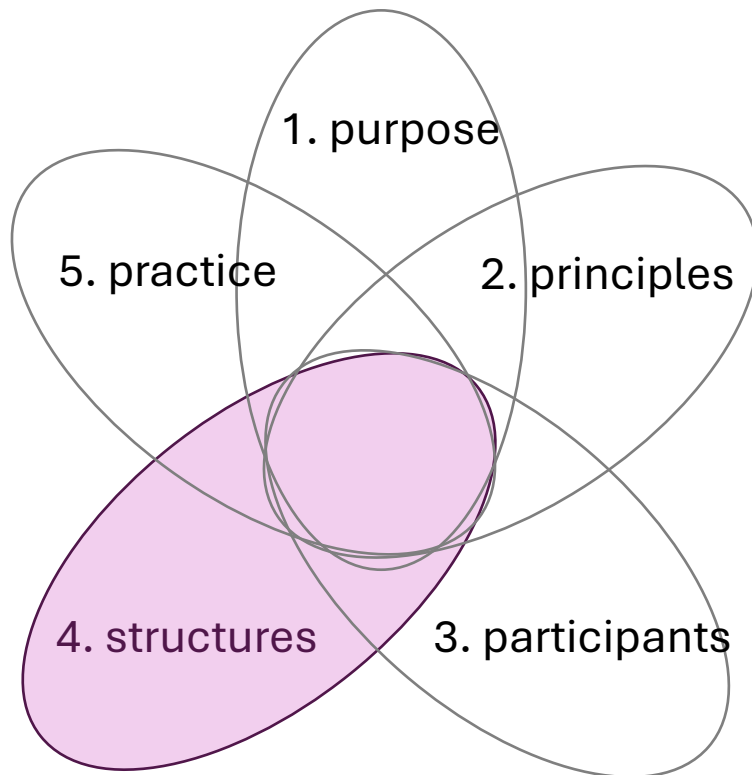


3. PARTICIPANTS

Employees working with adult learning processes

on the topic of develop
competence and learning
in relation to
entrepreneurial mind-set
and entrepreneurship

EXAMPLE

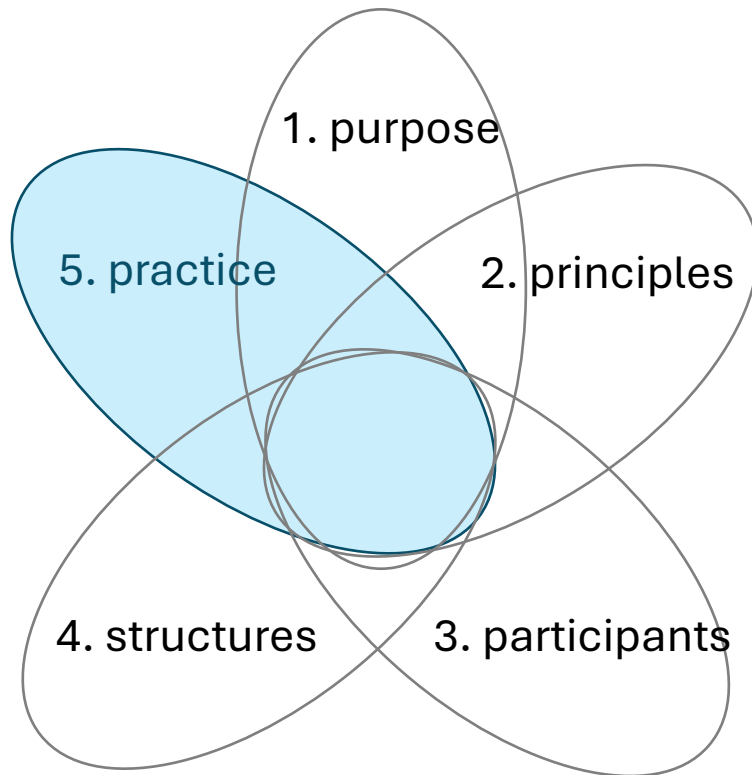


4. STRUCTURES

How must we organize (both macro- and microstructures) and distribute control to achieve our purpose?

How is the project organised?
What are the structures? E.g. how are tasks distributed, what are the flows and interactions, is there a particular progression of events/activities?

EXAMPLE



5. PRACTICE (ACTIVITIES)

What are the first steps and are the actual activities in the pilot going to be?

Where are we starting, honestly?

What to do now?

What to do now?
Describe what you want to do for change, to increase learning at your workplace...

What is your first three steps? (Go really concrete)

Who will you need to engage first?

When do you start?

Contacts from today (share contact information)

Who will you contact to discuss progress and when? (make agreements)